



PENN FENCING, INC.

Job Title:	Entry Level Installer	Department	Production
Location:	Butler, Seneca, Indiana	Position Type:	Full Time
Compensation:	\$11-\$15/hr	Average Yearly compensation:	\$20-40k
STANDARD: <ul style="list-style-type: none"> • Paid vacation after one year (1 week) • Holiday pay • Job training • 401k with 4% company match after one year • Ability to move up within the company 		EMPLOYER SPONSORED HEALTH CARE: <ul style="list-style-type: none"> • Coverage can begin after 60 days from hire date; coverage must begin within 90 days from hire date • Health Savings Account • Voluntary supplemental benefits are available through liberty mutual. 	
Job Description			
ROLE AND RESPONSIBILITIES <ul style="list-style-type: none"> • Load trucks and properly secure loads • Follow directions from the crew leader • Assist in field layout of the fence based on drawings, surveys, plans and pins • Assist in auguring fence post holes using hand and power tools • Driving fence posts using post drivers • Prepare concrete by hand or using power equipment • Assist in the erection of vinyl, chain link, ornamental, wood and other fence systems according to industry standards and Penn Fencing established best practices • Assist in the installation of gates and hardware • Clean up customers property from all job-related debris 			
DESIRED QUALIFICATIONS AND SKILLS <ul style="list-style-type: none"> • Must have a valid driver's license • Ability to pass drug screening • Ability and desire to work outdoors in all weather conditions • Ability to climb ladders • Ability to lift and carry 100lbs • Ability to safely use a variety of hand and power tools • Ability to communicate effectively • Ability to read and follow written instructions • Ability to work as part of a team • Ability to follow verbal instructions • Ability to perform physical labor in all weather conditions • Basic math skills including measuring • Willingness to learn new skills 			